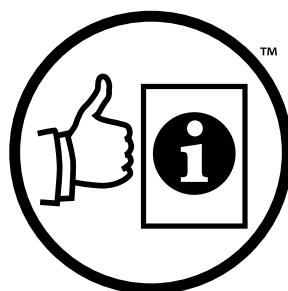


# **Disability Action and Inclusion Plan 2022 to 2025**

**Canberra Community Law**



**Easy English**

## Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

## You can get help with this book



You can get someone to help you

- read this book
- know what this book is about



- find more information.

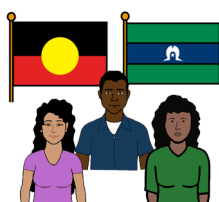
We will write contact information at the end of this book.

# Acknowledgement of Country



Canberra Community Law **respects** the **First Peoples** of Australia.

The First Peoples are the Aboriginal and Torres Strait Islander people.



In Canberra the First Peoples are called the Ngunnawal.

Respect the First Peoples of Australia means we understand the importance of First Peoples

- culture

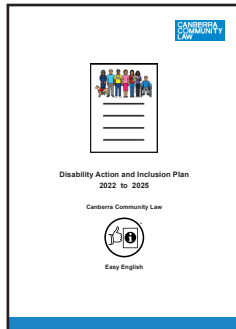


- history.

## About this book



This book is from Canberra Community Law.

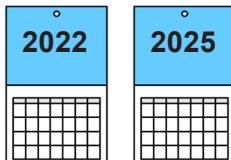


This book is about our Disability Action and Inclusion Plan.

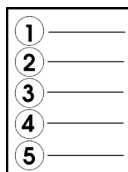
We call it **the Plan**.



The Plan says how we will make things better for people with disability who need legal help.



The Plan goes from 2022 to 2025.



The Plan has 5 areas.

## 1. We will help people with disability understand the justice system



Justice means you are treated

- fair



- right by the law.



The justice system is the people and services that make sure the law is fair to everyone.



The justice system includes

- lawyers



- the police

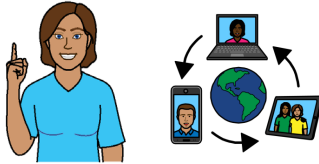


- the court.



We will try to make sure that

- our documents are easy to understand



- what we write on social media is easy to understand.



We will make sure that organisations understand how we can help

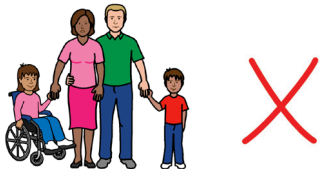
- people with disability



- parents of people with disability



- **guardians** of people with disability.



A guardian is someone who

- is **not** your parent



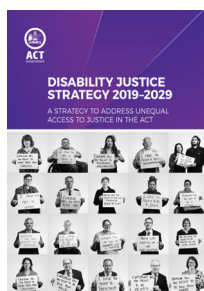
- can help you make decisions or make decisions for you.

## 2. We will make sure our staff know about disability



We will make sure our staff

- know how to help people with disability



- know about the **ACT Disability Justice Strategy**.

The ACT Disability Justice Strategy is a plan for how the Australian Capital Territory will make sure people with disability

- are treated fairly



- can get a job if they want



- can be part of their community.

### 3. We will better understand people who use the justice system

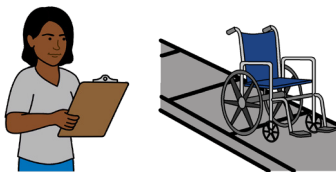


We will

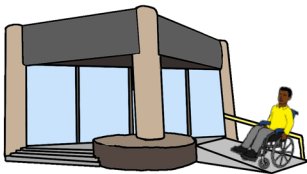
- ask people with disability about their **access needs**



- make sure our staff are trained to understand access needs



- meet the access needs of people with disability.



Access needs are things that

- help people with disability get into a place



- help people with disability understand information in ways that work for them.

We will tell people with disability where they can go if there are things we **cannot** help them with.



#### 4. We will make it easier for people with disability to be part of our work



We will ask people with disability for **feedback**.

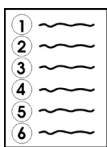
Feedback is when you tell us

- what you think we do well
- what you think we could do better.



We will

- support our staff who have disability to do their work



- make a list of organisations that help people with disability



- ask organisations who help people with disability to work with us as much as they can.

## 5. We will always try to do better



We will look at how we ask you about your access needs.



We might ask you about your access needs

- in a phone call



- in an email.



We will also

- tell decision makers what needs to change for people with disability



- know how many people with disability need our support.



When we start a new project we will ask people with disability for their ideas.



We will **evaluate** the Plan.

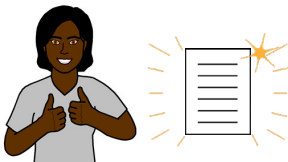


Evaluate means we will

- think about the parts of the Plan we like



- think about the parts of the Plan we do **not** like



- decide what we will do better in the next Plan.

## More information



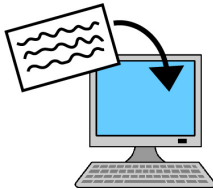
For more information contact  
Canberra Community Law.



Call 02 6218 7900

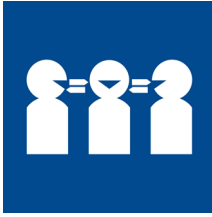


Website [canberracommunitylaw.org.au](http://canberracommunitylaw.org.au)



Email [info@canberracommunitylaw.org.au](mailto:info@canberracommunitylaw.org.au)

## **If you do not speak English**



Contact us through the Translating and Interpreting service or TIS.

Call 131 450

Give the TIS officer the number you want to call.



**If you need help to speak or listen use the National Relay Service.**

Call 1800 555 660



Website

[communications.gov.au/accesshub/nrs](http://communications.gov.au/accesshub/nrs)



Give the relay officer the phone number you want to call.

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## Notes

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